



# Safeguarding Policy

Sandringham Soccer Club is committed to providing all kids a safe, supportive and inclusive environment which develops, promotes and encourages participation in Football.

The Club works with all involved in our sport so that children and young people can enjoy sport and feel safe, valued and encouraged to reach their full potential.

In 2018, the Club began its Child safety journey to ensure it is embedded in our culture, reflected in our policies and procedures, and understood and practised at all levels of the club. This includes facilities where children and young people come to practice, play, learn and excel.

It is essential everyone involved with delivering sport in our club understands the importance of the legal, governance and human responsibilities we have in relation to child safety. This includes boards, committees, club administrators, volunteers, coaches, parents and participants.

We have zero tolerance for any behaviour that puts the well-being of children and young people at risk. Our commitment extends not just to our playing and training environments that minimise risk or danger but also to continuing to build an environment that is not only fully compliant with legal and regulatory requirements, but where children and young people can fully benefit from the opportunity our sport offers in a safe environment.

## **Child safe framework**

The club is committed to improving the safety of children and young people from child abuse by:

- raising awareness and knowledge of child abuse and child protection
- providing an understanding of the specific obligations and expected behaviours towards children and young people
- developing confidence for people to take appropriate action when they become concerned for the safety of a child or young person.

The clubs Child Safety framework and journey, created from Football Victoria's own Safeguarding Framework 2020, focuses on the specific obligations, expected behaviours and building confidence of our members to take appropriate action. These elements in the framework provide a step by step guide to creating and strengthening child safety in our club. We are aware that this is a journey of ongoing improvement and one which the Club is fully invested in.

***Link to Football Victoria Framework [here](#)***

***LINKS DON'T WORK – THEY GO TO DROPBOX***

***Link to Sandringham Soccer Club Framework [here](#)***

A suite of policies and procedural documents to protect children and young people in our Club are outlined below.

1. *Child Safety Code of Conduct – [link](#)*
2. *Child Safety Policy – [link](#)*
3. *Child Protection Procedure – [link](#)*

**Current as at:** 7 May, 2020

**Approver:**



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4. *Recruitment Policy* – [link](#)
5. *Child Safety Officer Handbook* – [link](#)

Outlined below are details around reporting requirements for suspected child abuse:

1. *Suspected Child Abuse Incident Report Procedure* – [link](#)
2. *Suspected Child Abuse Incident Report Form* – [link](#)

It is the Clubs goal to have all Team Managers, Coaches and Volunteers to complete the Child Safe Online Course made available through the AIS & Sports Australia. Please follow the link below to complete the free course on line.

<https://learning.ausport.gov.au/auth/login/?returnUrl=%2F>

## **Additional Resources**

- Safeguarding Children in Sport Blueprint Report 2015 Summary – [Link](#)
- AHRC Child Safe Organisations – [Link](#)
- Child Safety Football Victoria – [Link](#)